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### Notifications

**[BNJ] Editor Decision**

2023-01-04 03:44 PM

Ni Made Nopita Wati, I Gede Juanamasta, Jutharat Thongsalab, Dr. Jintana Yunibhand:

We have reached a decision regarding your submission to Belitung Nursing Journal, "Strategies and challenges for dealing with ethical dilemmas in a nurse team leader".

Our decision is: Resubmit [Major revision]

Due for resubmission: 20 February 2023

The reviewer(s) have recommended revisions to your manuscript. Therefore, we invite you to respond to the reviewer(s)' comments and revise your manuscript. Please see the comments at the bottom of this letter.

Please also highlight the changes to your manuscript within the document by using the track changes mode in MS Word or by using bold or colored text. Once the revised manuscript has been prepared, do NOT resubmit as a new submission.

Once again, thank you for submitting your manuscript to Belitung Nursing Journal and I look forward to receiving your revision.

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Reviewer A:

TITLE

- Check the title: Is it "a nurse team leader"? one leader only?
- Add "A qualitative study" or "A phenomenological study" in the title

ABSTRACT

- Reading the abstract makes me confused a little bit between "nurse team leader", "nurse leaders", and "registered nurses". Who are the target samples in this study?
- Provide the month and year of data collection in the methods part.
- Missing the info where the study was conducted.
- Discussion, conclusion, and implications for nursing policy should be combined. Check the guideline, please.

MAIN TEXT:

Background

- Background and Introduction should be combined
- Similar to my comments in the abstract. What is the different between "nurse team leader" and "nurse leaders" in this study?
- Where is the context of this study? Indonesian context? Also, is it in hospital, clinics, community? The context should be presented.
- What are the current existing problems, ethical problems, ethical dilemmas, and research problems in this study?
- What is the gap? Overall, the background is unclear.

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### Methods

- Why using hermeneutic phenomenology and Heidegger's philosophy? No reasons are presented. The strength of qualitative study is based on their method and its philosophy underpinning. So, please explain it clearly.
- Now I can see the context in the methods. This should be explained clearly in the background, for the Indonesian context of nursing leadership and management system in the hospital. Otherwise, we miss the context.
- Provide the example of semi-structured interview guideline.
- Why using online interview?
- Missing the information of data analysis. Explain the process and each step, and ensure it is in line with the chosen method.
- "participants could withdraw at any time", not possible. How if the participants want to withdraw now? what can you do?

### Results & Discussion

- The results and discussions are not matched. You stated that van Manen's hermeneutic phenomenological approach has four components: lived space (spatiality), lived body (corporeality), lived time (temporality), and lived other (relationality). But only "Thinking is clearly" is in line with spatiality. What about the other themes? Please rewrite the results and discussions to be in line one another and ensure it is in line with the phenomenological approach.
- Missing the info what ethical dilemmas being faced by Indonesian nurse team leaders before they came up with strategies.
- Can you make it clear results and present it in a picture?

The topic of the study is important. Major revisions are needed.

Recommendation: Resubmit for Review

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Reviewer B:

Firstly, I need to the authors to use COREQ checklist and complete the study using that checklist. Many missing information if they carefully read the checklist and the guideline.

Secondly, pay attention to the typos and grammatical errors. I need the authors to recheck their academic writing.

Thirdly, pay attention with citation and reference format. Surely we do not understand "Association, A. N. (2015).", "Nurses, I. C. o. (2012)"

Recommendation: Revisions Required

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Once again, thank you for submitting your manuscript to Belitung Nursing Journal and I look forward to receiving your revision.

Sincerely,

## [BNJ] Editor Decision: Accept

2023-02-18 01:25 PM

Dear Ni Made Nopita Wati, Dr. I Gede Juanamasta, Jutharat Thongsalab, Dr. Jintana Yunibhand:

It is a pleasure to accept your manuscript for publication in Belitung Nursing Journal.

The post-acceptance steps are as follows:

1. You must complete or update the title page, and send it to [chiefeditorbnj@belitungraya.org](mailto:chiefeditorbnj@belitungraya.org).
2. Our financial team will send you a separate email to the corresponding author.
3. Your manuscript files will be checked, ready for the production process.
4. You will receive copyediting request which should be checked thoroughly and returned promptly.
5. You will receive final proof of your article which should be checked thoroughly and returned promptly.
6. Your article will be published open access on the journal website as early view article.
7. Your article will then be included to the upcoming issue.

Thank you for your fine contribution. On behalf of the Editors of Belitung Nursing Journal, we look forward to your continued contributions to the Journal.

Yours Sincerely,

Joko Gunawan

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